

FARM CREDIT ADMINISTRATION
Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
(No Fear Act), Pub. L 107-174

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					Q1 FY 2021
	2016	2017	2018	2019	2020	
Number of Complaints Filed	1	2	1	1	1	0
Number of Complainants	1	2	1	1	1	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					Q1 FY 2021
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	1	1	0	1	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	2	1	0	0	0
Sex	1	0	1	0	1	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	1	1	1	0
Disability	0	1	1	1	1	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					Q1 FY 2021
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	0	0	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	1	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	1	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	1	1	0	0	0	0

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Processing Time	Comparative Data					Q1 FY 2021
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Total Number of Complaints pending during fiscal year						
Average number of days in investigation stage	94	111.43	138.8	121	121	0
Average number of days in final action stage	0	0	0	6	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	76	141	144	152	0	0
Average number of days in final action stage	0	0	0	6	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	0	121	0	0	0
Average number of days in final action stage	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					Q1 FY 2021
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data										Q1 FY 2021	
	Previous Fiscal Year Data											
	2016		2017		2018		2019		2020		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0	

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Findings of Discrimination Rendered by Basis	Comparative Data											Q1 FY 2021	
	Previous Fiscal Year Data												
	2016		2017		2018		2019		2020		#		%
#	%	#	%	#	%	#	%	#	%				
Total Number Findings	0		0		0		0		0		0		0
Race	0		0		0		0		0		0		0
Color	0		0		0		0		0		0		0
Religion	0		0		0		0		0		0		0
Reprisal	0		0		0		0		0		0		0
Sex	0		0		0		0		0		0		0
National Origin	0		0		0		0		0		0		0
Equal Pay Act	0		0		0		0		0		0		0
Age	0		0		0		0		0		0		0
Disability	0		0		0		0		0		0		0
Genetic Information	0		0		0		0		0		0		0
Non-EEO	0		0		0		0		0		0		0
Findings After Hearing	0		0		0		0		0		0		0
Race	0		0		0		0		0		0		0
Color	0		0		0		0		0		0		0
Religion	0		0		0		0		0		0		0
Reprisal	0		0		0		0		0		0		0
Sex	0		0		0		0		0		0		0
National Origin	0		0		0		0		0		0		0
Equal Pay Act	0		0		0		0		0		0		0
Age	0		0		0		0		0		0		0
Disability	0		0		0		0		0		0		0
Genetic Information	0		0		0		0		0		0		0
Non-EEO	0		0		0		0		0		0		0
Findings Without Hearing	0		0		0		0		0		0		0
Race	0		0		0		0		0		0		0
Color	0		0		0		0		0		0		0
Religion	0		0		0		0		0		0		0
Reprisal	0		0		0		0		0		0		0
Sex	0		0		0		0		0		0		0
National Origin	0		0		0		0		0		0		0
Equal Pay Act	0		0		0		0		0		0		0
Age	0		0		0		0		0		0		0
Disability	0		0		0		0		0		0		0
Genetic Information	0		0		0		0		0		0		0
Non-EEO	0		0		0		0		0		0		0

Findings of Discrimination Rendered by Issue	Comparative Data											Q1 FY 2021	
	Previous Fiscal Year Data												
	2016		2017		2018		2019		2020		#		%
#	%	#	%	#	%	#	%	#	%				
Total Number Findings	0		0		0		0		0		0		0
Appointment/Hire	0		0		0		0		0		0		0
Assignment of Duties	0		0		0		0		0		0		0
Awards	0		0		0		0		0		0		0
Conversion to Full-time	0		0		0		0		0		0		0
Disciplinary Action	0		0		0		0		0		0		0
Demotion	0		0		0		0		0		0		0
Reprimand	0		0		0		0		0		0		0
Suspension	0		0		0		0		0		0		0
Removal	0		0		0		0		0		0		0
Other	0		0		0		0		0		0		0
Duty Hours	0		0		0		0		0		0		0
Evaluation Appraisal	0		0		0		0		0		0		0
Examination/Test	0		0		0		0		0		0		0
Harassment	0		0		0		0		0		0		0
Non-Sexual	0		0		0		0		0		0		0
Sexual	0		0		0		0		0		0		0
Medical Examination	0		0		0		0		0		0		0
Pay (Including Overtime)	0		0		0		0		0		0		0
Promotion/Non-Selection	0		0		0		0		0		0		0
Reassignment	0		0		0		0		0		0		0
Denied	0		0		0		0		0		0		0
Directed	0		0		0		0		0		0		0
Reasonable Accommodation	0		0		0		0		0		0		0
Reinstatement	0		0		0		0		0		0		0
Retirement	0		0		0		0		0		0		0
Termination	0		0		0		0		0		0		0
Terms/Conditions of	0		0		0		0		0		0		0
Time and Attendance	0		0		0		0		0		0		0
Training	0		0		0		0		0		0		0
Other	0		0		0		0		0		0		0
Findings After Hearing	0		0		0		0		0		0		0
Appointment/Hire	0		0		0		0		0		0		0
Assignment of Duties	0		0		0		0		0		0		0
Awards	0		0		0		0		0		0		0
Conversion to Full-time	0		0		0		0		0		0		0
Disciplinary Action	0		0		0		0		0		0		0

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Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0

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	Previous Fiscal Year Data											
	2016		2017		2018		2019		2020		#	%
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					Q1 FY 2021
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Total complaints from previous Fiscal Years	1	1	3	0	0	1
Total Complainants	1	1	2	0	0	1
Number complaints pending						
Investigation	0	0	0	0	0	0
Hearing	0	1	3	0	0	1
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					Q1 FY 2021
	Previous Fiscal Year Data					
	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0