## FARM CREDIT ADMINISTRATION Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Pub. L 107-174

	D.					
Complaint Activity		2017				Q4 FY 2021
Number of Complaints Filed	1	2	1	1	1	0
Number of Complainants	1	2	1	1	1	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Pi					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2016	2017	2018	2019	2020	Q4 FY 2021
Race	1	1	1	0	1	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	2	1	0	0	0
Sex	1	0	1	0	1	0
National Origin	0	0	0	0	0	0
Egual Pay Act	0	0	0	0	0	0
Age	1	0	1	1	1	0
Disability	0	1	1	1	1	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue			arative			
Complaints by Issue	Pi					
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2016	2017	2018	2019	2020	Q4 FY 2021
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	0	0	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	1	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	1	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	1	1	0	0	0	0

			arative		-	
	Pr	ita				
Processing Time	2016	2017	2018	2019	2020	Q4 FY 2021
Total Number of Complaints pending during fiscal year						
Average number of days in investigation stage	94	111.43	138.8	121	121	0
Average number of days in final action stage	0	0	0	6	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	76	141	144	152	0	0
Average number of days in final action stage	0	0	0	6	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	0	121	0	0	0
Average number of days in final action stage	0	0	0	0	0	0

	Pı	nta	04.57			
Complaints Dismissed by Agency	2016		2018	2019		Q4 FY 2021
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants			-	_	-	
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

	Comparative Data Previous Fiscal Year Data										04	ΓV
Total Final Actions Finding Discrimination	2016		2017		2018		20	19	202	20	Q4 20	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0	

Findings of Discrimination Rendered by					ative Da							_
Note: Complaints can be filed alleging multiple bases. The sum of the bases may			rievi	04311	scar rea	- Data	-				-	FY 21
not equal total complaints and findings.	2016		2017		2018		20	19	202	20		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0		0		0		0		0		0	<u> </u>
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	<u> </u>
National Origin	0		0		0		0		0		0	<u></u>
Equal Pay Act	0		0		0		0		0		0	<u> </u>
Age	0	-	0		0		0		0		0	
Disability	0		0		0		0		0		0	
Genetic Information					0		0		0		0	L
Non-EEO	0		0		0		0		0		0	
Findings After Hearing	0		0		0		0		0	<u> </u>	0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Genetic Information					0		0		0		0	
Non-EEO	0		0		0		0		0		0	
m. 1. 140.1	1 0				1 0		_		•			
Findings Without Hearing	0		0		0		0		0		0	
Race	0		0		0		0		0		0	<u> </u>
Color	0		0		0		0		0		0	<u> </u>
Religion	0		0		0		0		0		0	<u> </u>
Reprisal	0		0		0		0		0		0	<u> </u>
Sex	0		0		0		0		0		0	⊢
National Origin	0		0		0		0		0		0	<u> </u>
Equal Pay Act	0		_		0		0				•	<u> </u>
Age			0						0		0	<u> </u>
Disability	0		0		0		0		0		0	<u> </u>
Genetic Information					0		0		0		0	<u> </u>
Non-EEO	0		0		0		0		0	l	0	1

	Comparative Data										04	FY
Findings of Discrimination Rendered by			Pre		Fiscal Y		ata					
Issue	2016		2017		2018		20	19	20	20	20	21
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		C		0	
Appointment/Hire	0		0		0		0		C	)	0	
Assignment of Duties	0		0		0		0		C	)	0	
Awards	0		0		0		0		C	)	0	
Conversion to Full-time	0		0		0		0		(	)	0	
Disciplinary Action	0		0		0		0		(	)	0	
Demotion	0		0		0		0		(	)	0	
Reprimand	0		0		0		0		(	)	0	
Suspension	0		0		0		0		(	)	0	
Removal	0		0		0		0		(	)	0	
Other	0		0		0		0		(	)	0	
Duty Hours	0		0		0		0		(	)	0	
Evaluation Appraisal	0		0		0		0		(	)	0	
Examination/Test	0		0		0		0		(	)	0	
Harassment	0		0		0		0		(	)	0	
Non-Sexual	0		0		0		0				0	
Sexual	0		0		0		0			)	0	
Medical Examination	0		0		0		0			)	0	
Pay (Including Overtime)	0		0		0		0		(	)	0	
Promotion/Non-Selection	0		0		0		0		(	)	0	
Reassignment	0		0		0		0				0	
Denied	0		0		0		0		Ċ	_	0	
Directed	0		0		0		0			_	0	
Reasonable Accommodation	0		0		0		0		Ċ	_	0	
Reinstatement	0		0		0		0			_	0	
Retirement	0		0		0		0			_	0	
Termination	0		0		0		0			_	0	
Terms/Conditions of Employment	0		0		0		0			_	0	
Time and Attendance	0		0		0		0			,	0	
Training	0		0		0		0			·	0	
Other	0		0		0		0			_	0	
Other										<u> </u>	U	
Findings After Hearing	0		0		0		0				0	
Appointment/Hire	0		0		0		0		(	)	0	
Assignment of Duties	0		0		0		0		(	)	0	
Awards	0		0		0		0		(	)	0	
Conversion to Full-time	0		0		0		0		(	)	0	
Disciplinary Action	0		0		0		0		(	)	0	

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Reprimand	Dometics	0	0	0	0	0	0
Suspension	Demotion						
Removal							
Care						-	
Evaluation Appraisal						-	
Examination/Test							·
Harassment							
Non-Sexual						-	
Sexual						-	
Medical Examination         0							
Paw (Includina Overtime)						-	
Pay Hithmint   Pay							
Reassignment   0   0   0   0   0   0   0   0   0						-	
Denied   D							
Directed   Directed						-	
Reasonable Accommodation						-	
Reinstatement							
Retirement	Reasonable Accommodation						
Termination	Reinstatement						
Terms/Conditions of Employment	Retirement					-	
Time and Attendance	Termination	0	0	0	0	0	0
Training	Terms/Conditions of Employment	0	0	0	0	0	0
Training	Time and Attendance	0	0	0	0	0	0
Disciplinary Action   Demotion   Demotion   Demotion   Demotion   Demotion   Demotion   Demotion   Demotion   Description   Description   Demotion   Dem		0	0	0	0	0	0
Pindings Without Hearing		0	0	0	0	0	0
Appointment/Hire							
Assignment of Duties 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Findings Without Hearing						
Awards 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Appointment/Hire	0	0	0	0	0	0
Conversion to Full-time         0	Assignment of Duties		0			0	0
Disciplinary Action   0   0   0   0   0   0   0   0   0	Awards	0	0	0	0	0	0
Demotion	Conversion to Full-time	0	0	0	0	0	0
Demotion         0<	Disciplinary Action	0	0	0	0	0	0
Suspension         0		0	0	0	0	0	0
Suspension         0	Reprimand	0	0	0	0	0	0
Removal         0 </td <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>		0	0	0	0	0	0
Other         0 <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>		0	0	0	0	0	0
Duty Hours         0         0         0         0         0           Evaluation Appraisal         0         0         0         0         0         0           Examination/Test         0         0         0         0         0         0           Harassment         0         0         0         0         0         0         0           Non-Sexual         0         0         0         0         0         0         0		0	0	0	0	0	0
Sety needs         0         0         0         0         0           Evaluation Appraisal         0         0         0         0         0         0           Examination/Test         0         0         0         0         0         0         0           Harassment         0         0         0         0         0         0         0           Non-Sexual         0         0         0         0         0         0         0			0		0	0	0
Examination/Test         0         0         0         0         0           Harassment         0         0         0         0         0         0           Non-Sexual         0         0         0         0         0         0         0							
Non-Sexual   0   0   0   0   0   0   0   0   0							
Non-Sexual 0 0 0 0 0 0 0						-	
Hell Schaal						_	
	Sexual	0	0	0	0	0	0

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Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
(No Fear Act), Pub. L 107-174

indings of Discrimination Rendered by	Comparative Data Previous Fiscal Year Data										Q4 F	
Issue	2016		2017		2018		20	19	202	20	20	21
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	ш
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

Pending Complaints Filed in Previous	Pı	Comparative Data Previous Fiscal Year Data						
Fiscal Years by Status	2016	2017	2018	2019	2020	2021		
Total complaints from previous Fiscal Years	1	1	3	0	0	1		
Total Complainants	1	1	2	0	0	1		
Number complaints pending								
Investigation	0	0	0	0	0	0		
Hearing	0	1	3	0	0	1		
Final Action	0	0	0	0	0	0		
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0		

Complaint Investigations		Comparative Data Previous Fiscal Year Data						
		2017	2018	2019	2020	2021		
Pending Complaints Where Investigations	0	0	0	0	0	0		