

**FARM CREDIT ADMINISTRATION**  
**Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002**  
**(No Fear Act), Pub. L 107-174**

Complaint Activity	Comparative Data					FY 2019 Thru 06-30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Number of Complaints Filed	2	2	1	2	1	1
Number of Complainants	2	2	1	2	1	1
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					FY 2019 Thru 06-30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total</i>						
Race	1	2	1	1	1	0
Color	0	1	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	1	0	2	1	0
Sex	1	1	1	0	1	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	1	1	0	1	1
Disability	1	0	0	1	1	1
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					FY 2019 Thru 06-30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total</i>						
Appointment/Hire	0	0	0	0	1	1
Assignment of Duties	1	0	0	0	0	0
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	1	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	1	0	1	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	1	1	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable	1	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	1	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	2	1	0	1	0	0

**FARM CREDIT ADMINISTRATION**  
**Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002**  
**(No Fear Act), Pub. L 107-174**

Processing Time	Comparative Data					FY 2019 Thru 06-30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Total Number of Complaints pending during fiscal year						
Average number of days in	108	76	94	111.4	138.8	152
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in	0	0	76	141	144	152
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not						
Average number of days in investigation stage	0	0	0	0	121	0
Average number of days in final action	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					FY 2019 Thru 06-30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Total Complaints Dismissed by Agency	1	1	0	0	0	0
Average days pending prior to dismissal	57	62	0	0	0	0
<b>Complaints Withdrawn by</b>						
Total Complaints Withdrawn by	0	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data										FY 2019 Thru	
	Previous Fiscal Year Data											
	2014		2015		2016		2017		2018		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0	

**FARM CREDIT ADMINISTRATION**  
**Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002**  
**(No Fear Act), Pub. L 107-174**

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and</i>	Comparative Data											
	Previous Fiscal Year Data											
	2014		2015		2016		2017		2018		FY 2019 Thru 06-30	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number</b>	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Genetic	0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0	
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Genetic	0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0	
<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Genetic	0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0	

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data											
	2014		2015		2016		2017		2018		FY 2019 Thru	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number</b>	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	

**FARM CREDIT ADMINISTRATION**  
**Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002**  
**(No Fear Act), Pub. L 107-174**

Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Findings Without</b>						
<b>Hearing</b>	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0

**FARM CREDIT ADMINISTRATION**  
**Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002**  
**(No Fear Act), Pub. L 107-174**

Findings of Discrimination Rendered by Issue	Comparative Data										FY 2019 Thru	
	Previous Fiscal Year Data											
	2014		2015		2016		2017		2018		#	%
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number</b>	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY 2019 Thru 06-30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	1	1	1	1	3	1
Total Complainants	1	1	1	1	2	1
<b>Number complaints pending</b>						
Investigation	0	0	0	0	0	0
Hearing	0	0	0	1	3	1
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal	0	0	0	0	0	0

Complaint Investigations	Comparative Data					FY 2019 Thru 06-30
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceeds Required Time	0	0	0	0	0	0