

**FARM CREDIT ADMINISTRATION**  
**Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002**  
**(No Fear Act), Pub. L 107-174**

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 thru 9/30
	2020	2021	2022	2023	2024	
Number of Complaints Filed	1	0	2	3	4	4
Number of Complainants	1	0	2	3	4	3
Repeat Filers	0	0	0	0	1	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 thru 9/30
	2020	2021	2022	2023	2024	
<i><b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b></i>						
Race	1	0	0	2	1	1
Color	0	0	0	0	1	0
Religion	0	0	0	0	0	0
Reprisal	0	0	1	2	4	4
Sex	1	0	0	1	2	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	0	1	2	1
Disability	1	0	2	1	3	3
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2025 thru 9/30
	2020	2021	2022	2023	2024	
<i><b>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</b></i>						
Appointment/Hire	1	0	1	0	0	0
Assignment of Duties	0	0	1	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	0	1	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	0	1	3	4	3
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	1
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	1	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	1

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Processing Time	Comparative Data					FY 2025 thru 9/30
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Total Number of Complaints pending during fiscal year						
Average number of days in investigation	121	0	0	74	158	126
Average number of days in final action	6	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	113	0	119
Average number of days in final action	6	0	0	0	0	0
Complaint pending during fiscal year where hearing was not						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					FY 2025 thru 9/30
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Total Complaints Dismissed by Agency	0	0	0	0	0	1
Average days pending prior to dismissal	0	0	0	0	0	8
Complaints Withdrawn by						
Total Complaints Withdrawn by Complainants	0	0	0	0	1	0

Total Final Actions Finding Discrimination	Comparative Data										FY 2025 thru 9/30
	Previous Fiscal Year Data										
	2020		2021		2022		2023		2024		
	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0
Without Hearing	0		0		0		0		0		0
With Hearing	0		0		0		0		0		0

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Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											
												FY 2025 thru 9/30
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	#	%	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and												
Total Number	0		0		0		0		0	0		
Race	0		0		0		0		0	0		
Color	0		0		0		0		0	0		
Religion	0		0		0		0		0	0		
Reprisal	0		0		0		0		0	0		
Sex	0		0		0		0		0	0		
National Origin	0		0		0		0		0	0		
Equal Pay Act	0		0		0		0		0	0		
Age	0		0		0		0		0	0		
Disability	0		0		0		0		0	0		
Genetic Information					0		0		0	0		
Non-EEO	0		0		0		0		0	0		
Findings After Hearing	0		0		0		0		0	0		
Race	0		0		0		0		0	0		
Color	0		0		0		0		0	0		
Religion	0		0		0		0		0	0		
Reprisal	0		0		0		0		0	0		
Sex	0		0		0		0		0	0		
National Origin	0		0		0		0		0	0		
Equal Pay Act	0		0		0		0		0	0		
Age	0		0		0		0		0	0		
Disability	0		0		0		0		0	0		
Genetic Information					0		0		0	0		
Non-EEO	0		0		0		0		0	0		
Findings Without Hearing	0		0		0		0		0	0		
Race	0		0		0		0		0	0		
Color	0		0		0		0		0	0		
Religion	0		0		0		0		0	0		
Reprisal	0		0		0		0		0	0		
Sex	0		0		0		0		0	0		
National Origin	0		0		0		0		0	0		
Equal Pay Act	0		0		0		0		0	0		
Age	0		0		0		0		0	0		
Disability	0		0		0		0		0	0		
Genetic Information					0		0		0	0		
Non-EEO	0		0		0		0		0	0		

Findings of Discrimination Rendered by Issue	Comparative Data										FY 2025 thru 9/30
	Previous Fiscal Year Data										
	2020		2021		2022		2023		2024		
	#	%	#	%	#	%	#	%	#	%	
Total Number	0		0		0		0		0		
Appointment/Hire	0		0		0		0		0		
Assignment of Duties	0		0		0		0		0		
Awards	0		0		0		0		0		
Conversion to Full-time	0		0		0		0		0		
Disciplinary Action	0		0		0		0		0		
Demotion	0		0		0		0		0		
Reprimand	0		0		0		0		0		
Suspension	0		0		0		0		0		
Removal	0		0		0		0		0		
Other	0		0		0		0		0		
Duty Hours	0		0		0		0		0		
Evaluation Appraisal	0		0		0		0		0		
Examination/Test	0		0		0		0		0		
Harassment	0		0		0		0		0		
Non-Sexual	0		0		0		0		0		
Sexual	0		0		0		0		0		
Medical Examination	0		0		0		0		0		
Pay (Including Overtime)	0		0		0		0		0		
Promotion/Non-Selection	0		0		0		0		0		
Reassignment	0		0		0		0		0		
Denied	0		0		0		0		0		
Directed	0		0		0		0		0		
Reasonable	0		0		0		0		0		
Reinstatement	0		0		0		0		0		
Retirement	0		0		0		0		0		
Termination	0		0		0		0		0		
Terms/Conditions of	0		0		0		0		0		

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Time and Attendance	0		0		0		0		0	0
Training	0		0		0		0		0	0
Other	0		0		0		0		0	0
<b>Findings After Hearing</b>	0		0		0		0		0	0
Appointment/Hire	0		0		0		0		0	0
Assignment of Duties	0		0		0		0		0	0
Awards	0		0		0		0		0	0
Conversion to Full-time	0		0		0		0		0	0
Disciplinary Action	0		0		0		0		0	0
Demotion	0		0		0		0		0	0
Reprimand	0		0		0		0		0	0
Suspension	0		0		0		0		0	0
Removal	0		0		0		0		0	0
Other	0		0		0		0		0	0
Evaluation Appraisal	0		0		0		0		0	0
Examination/Test	0		0		0		0		0	0
Harassment	0		0		0		0		0	0
Non-Sexual	0		0		0		0		0	0
Sexual	0		0		0		0		0	0
Medical Examination	0		0		0		0		0	0
Pay (Including Overtime)	0		0		0		0		0	0
Promotion/Non-Selection	0		0		0		0		0	0
Reassignment	0		0		0		0		0	0
Denied	0		0		0		0		0	0
Directed	0		0		0		0		0	0
Reasonable	0		0		0		0		0	0
Reinstatement	0		0		0		0		0	0
Retirement	0		0		0		0		0	0
Termination	0		0		0		0		0	0
Terms/Conditions of Employment	0		0		0		0		0	0
Time and Attendance	0		0		0		0		0	0
Training	0		0		0		0		0	0
Other	0		0		0		0		0	0
<b>Findings Without Hearing</b>	0		0		0		0		0	0
Appointment/Hire	0		0		0		0		0	0
Assignment of Duties	0		0		0		0		0	0
Awards	0		0		0		0		0	0
Conversion to Full-time	0		0		0		0		0	0
Disciplinary Action	0		0		0		0		0	0
Demotion	0		0		0		0		0	0
Reprimand	0		0		0		0		0	0
Suspension	0		0		0		0		0	0
Removal	0		0		0		0		0	0
Other	0		0		0		0		0	0
Duty Hours	0		0		0		0		0	0
Evaluation Appraisal	0		0		0		0		0	0
Examination/Test	0		0		0		0		0	0
Harassment	0		0		0		0		0	0
Non-Sexual	0		0		0		0		0	0
Sexual	0		0		0		0		0	0

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Findings of Discrimination Rendered by Issue	Comparative Data										FY 2025 thru 9/30	
	Previous Fiscal Year Data											
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%		
Total Number	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)												
	0		0		0		0				0	
Promotion/Non-Selection												
	0		0		0		0				0	
Reassignment	0		0		0		0				0	
Denied	0		0		0		0				0	
Directed	0		0		0		0				0	
Reasonable	0		0		0		0				0	
Reinstatement	0		0		0		0				0	
Retirement	0		0		0		0				0	
Termination	0		0		0		0				0	
Terms/Conditions of Employment	0		0		0		0				0	
Time and Attendance	0		0		0		0				0	
Training	0		0		0		0				0	
Other	0		0		0		0				0	

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY 2025 thru 9/30
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	1	0	0	0	0	1
Total Complainants	1	0	0	0	0	1
Number complaints pending						
Investigation	0	0	0	0	2	0
Hearing	0	1	0	0	0	1
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal	0	0	0	0	0	0

Complaint Investigations	Comparative Data					FY 2025 thru 9/30
	Previous Fiscal Year Data					
	2019	2020	2021	2022	2023	
Pending Complaints Where Investigations Exceeds Required Time	0	0	0	0	0	0