

FARM CREDIT ADMINISTRATION
Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
(No Fear Act), Pub. L 107-174

Complaint Activity	Comparative Data					FY 2026 Q3 thru 6/30
	Previous Fiscal Year Data					
	2021	2022	2023	2024	2025	
Number of Complaints Filed	0	2	3	4	4	5
Number of Complainants	0	2	3	4	4	5
Repeat Filers	0	0	0	1	1	0

Complaints by Basis	Comparative Data					FY 2026 Q3 thru 6/30
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total</i>	2021	2022	2023	2024	2025	
Race	0	0	2	1	1	1
Color	0	0	0	1	0	0
Religion	0	0	0	0	0	0
Reprisal	0	1	2	4	4	5
Sex	0	0	1	2	0	2
National Origin	0	0	0	0	0	1
Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	2	1	0
Disability	0	2	1	3	3	2
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					FY 2026 Q3 thru 6/30
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total</i>	2021	2022	2023	2024	2025	
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties	0	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	3	4	3	3
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	1	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	1	1	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	1	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	1	2

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Processing Time	Comparative Data					FY 2026 Q3 thru 6/30
	Previous Fiscal Year Data					
	2021	2022	2023	2024	2025	
Total Number of Complaints pending during fiscal year						
Average number of days in investigation	0	0	74	158	320	204
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	113	0	320	204
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					FY 2026 Q3 thru 6/30
	Previous Fiscal Year Data					
	2021	2022	2023	2024	2025	
Total Complaints Dismissed by Agency	0	0	0	0	1	0
Average days pending prior to dismissal	0	0	0	0	8	0
Complaints Withdrawn by						
Total Complaints Withdrawn by Complainants	0	0	0	1	0	0

Total Final Actions Finding Discrimination	Comparative Data											FY 2026 Q3 thru 6/30
	Previous Fiscal Year Data											
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0	

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Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											
											FY 2026 thru 6/30	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and</i>	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	#	%	
Total Number	0		0		0		0		0	0		
Race	0		0		0		0		0	0		
Color	0		0		0		0		0	0		
Religion	0		0		0		0		0	0		
Reprisal	0		0		0		0		0	0		
Sex	0		0		0		0		0	0		
National Origin	0		0		0		0		0	0		
Equal Pay Act	0		0		0		0		0	0		
Age	0		0		0		0		0	0		
Disability	0		0		0		0		0	0		
Genetic Information					0		0		0	0		
Non-EEO	0		0		0		0		0	0		
Findings After Hearing	0		0		0		0		0	0		
Race	0		0		0		0		0	0		
Color	0		0		0		0		0	0		
Religion	0		0		0		0		0	0		
Reprisal	0		0		0		0		0	0		
Sex	0		0		0		0		0	0		
National Origin	0		0		0		0		0	0		
Equal Pay Act	0		0		0		0		0	0		
Age	0		0		0		0		0	0		
Disability	0		0		0		0		0	0		
Genetic Information					0		0		0	0		
Non-EEO	0		0		0		0		0	0		
Findings Without Hearing	0		0		0		0		0	0		
Race	0		0		0		0		0	0		
Color	0		0		0		0		0	0		
Religion	0		0		0		0		0	0		
Reprisal	0		0		0		0		0	0		
Sex	0		0		0		0		0	0		
National Origin	0		0		0		0		0	0		
Equal Pay Act	0		0		0		0		0	0		
Age	0		0		0		0		0	0		
Disability	0		0		0		0		0	0		
Genetic Information					0		0		0	0		
Non-EEO	0		0		0		0		0	0		

Findings of Discrimination Rendered by Issue	Comparative Data										FY 2026 thru 6/30	
	Previous Fiscal Year Data											
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	%		
Total Number	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

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Findings After Hearing	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0

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	Previous Fiscal Year Data											
	2021		2022		2023		2024		2025			
	#	%	#	%	#	%	#	%	#	#	%	
Total Number	0		0		0		0		0	0		
Medical Examination	0		0		0		0		0	0		
Pay (Including Overtime)												
	0		0		0		0		0	0		
Promotion/Non-Selection												
	0		0		0		0		0	0		
Reassignment	0		0		0		0		0	0		
Denied	0		0		0		0		0	0		
Directed	0		0		0		0		0	0		
Reasonable	0		0		0		0		0	0		
Reinstatement	0		0		0		0		0	0		
Retirement	0		0		0		0		0	0		
Termination	0		0		0		0		0	0		
Terms/Conditions of Employment	0		0		0		0		0	0		
Time and Attendance	0		0		0		0		0	0		
Training	0		0		0		0		0	0		
Other	0		0		0		0		0	0		

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY 2026 thru 6/30
	Previous Fiscal Year Data					
	2021	2022	2023	2024	2025	
Total complaints from previous Fiscal Years	0	0	0	0	5	5
Total Complainants	0	0	0	0	4	5
Number complaints pending						
Investigation	0	0	0	2	0	0
Hearing	1	0	0	0	3	2
Final Action	0	0	0	0	0	1
Appeal with EEOC Office of Federal	0	0	0	0	2	2

Complaint Investigations	Comparative Data					FY 2026 thru 6/30
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2025	
Pending Complaints Where Investigations Exceeds Required Time	0	0	0	0	0	0