

**FARM CREDIT ADMINISTRATION**  
**Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002**  
**(No Fear Act), Pub. L 107-174**

Complaint Activity	Comparative Data					FY 2026 Q2 thru 3/31
	Previous Fiscal Year Data					
	2021	2022	2023	2024	2025	
Number of Complaints Filed	0	2	3	4	4	2
Number of Complainants	0	2	3	4	4	1
Repeat Filers	0	0	0	1	1	0

Complaints by Basis	Comparative Data					FY 2026 Q2 thru 3/31
	Previous Fiscal Year Data					
	2021	2022	2023	2024	2025	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total</i>						
Race	0	0	2	1	1	1
Color	0	0	0	1	0	0
Religion	0	0	0	0	0	0
Reprisal	0	1	2	4	4	2
Sex	0	0	1	2	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	2	1	0
Disability	0	2	1	3	3	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					FY 2026 Q2 thru 3/31
	Previous Fiscal Year Data					
	2021	2022	2023	2024	2025	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total</i>						
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties	0	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	0	1	0	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	0	1	3	4	3	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	1	1	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	1	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	1	1

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Processing Time	Comparative Data					FY 2026 Q2 thru 3/31
	Previous Fiscal Year Data					
	2021	2022	2023	2024	2025	
Total Number of Complaints pending during fiscal year						
Average number of days in investigation	0	0	74	158	320	204
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	113	0	320	204
Average number of days in final action	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					FY 2026 Q2 thru 3/31
	Previous Fiscal Year Data					
	2021	2022	2023	2024	2025	
Total Complaints Dismissed by Agency	0	0	0	0	1	0
Average days pending prior to dismissal	0	0	0	0	8	0
<b>Complaints Withdrawn by</b>						
Total Complaints Withdrawn by Complainants	0	0	0	1	0	0

Total Final Actions Finding Discrimination	Comparative Data										FY 2026 Q2 thru 3/31	
	Previous Fiscal Year Data											
	2021		2022		2023		2024		2025		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0	
With Hearing	0		0		0		0		0		0	

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Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											
	2021		2022		2023		2024		2025		FY 2026 thru 3/31	
#	%	#	%	#	%	#	%	#	%			
<b>Total Number</b>	0		0		0		0		0		0	0
Race	0		0		0		0		0		0	0
Color	0		0		0		0		0		0	0
Religion	0		0		0		0		0		0	0
Reprisal	0		0		0		0		0		0	0
Sex	0		0		0		0		0		0	0
National Origin	0		0		0		0		0		0	0
Equal Pay Act	0		0		0		0		0		0	0
Age	0		0		0		0		0		0	0
Disability	0		0		0		0		0		0	0
Genetic Information					0		0		0		0	0
Non-EEO	0		0		0		0		0		0	0
<b>Findings After Hearing</b>	0		0		0		0		0		0	0
Race	0		0		0		0		0		0	0
Color	0		0		0		0		0		0	0
Religion	0		0		0		0		0		0	0
Reprisal	0		0		0		0		0		0	0
Sex	0		0		0		0		0		0	0
National Origin	0		0		0		0		0		0	0
Equal Pay Act	0		0		0		0		0		0	0
Age	0		0		0		0		0		0	0
Disability	0		0		0		0		0		0	0
Genetic Information					0		0		0		0	0
Non-EEO	0		0		0		0		0		0	0
<b>Findings Without Hearing</b>	0		0		0		0		0		0	0
Race	0		0		0		0		0		0	0
Color	0		0		0		0		0		0	0
Religion	0		0		0		0		0		0	0
Reprisal	0		0		0		0		0		0	0
Sex	0		0		0		0		0		0	0
National Origin	0		0		0		0		0		0	0
Equal Pay Act	0		0		0		0		0		0	0
Age	0		0		0		0		0		0	0
Disability	0		0		0		0		0		0	0
Genetic Information					0		0		0		0	0
Non-EEO	0		0		0		0		0		0	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data											
	2021		2022		2023		2024		2025		FY 2026 thru 3/31	
#	%	#	%	#	%	#	%	#	%			
<b>Total Number</b>	0		0		0		0		0		0	0
Appointment/Hire	0		0		0		0		0		0	0
Assignment of Duties	0		0		0		0		0		0	0
Awards	0		0		0		0		0		0	0
Conversion to Full-time	0		0		0		0		0		0	0
Disciplinary Action	0		0		0		0		0		0	0
Demotion	0		0		0		0		0		0	0
Reprimand	0		0		0		0		0		0	0
Suspension	0		0		0		0		0		0	0
Removal	0		0		0		0		0		0	0
Other	0		0		0		0		0		0	0
Duty Hours	0		0		0		0		0		0	0
Evaluation Appraisal	0		0		0		0		0		0	0
Examination/Test	0		0		0		0		0		0	0
Harassment	0		0		0		0		0		0	0
Non-Sexual	0		0		0		0		0		0	0
Sexual	0		0		0		0		0		0	0
Medical Examination	0		0		0		0		0		0	0
Pay (Including Overtime)	0		0		0		0		0		0	0
Promotion/Non-Selection	0		0		0		0		0		0	0
Reassignment	0		0		0		0		0		0	0
Denied	0		0		0		0		0		0	0
Directed	0		0		0		0		0		0	0
Reasonable	0		0		0		0		0		0	0
Reinstatement	0		0		0		0		0		0	0
Retirement	0		0		0		0		0		0	0
Termination	0		0		0		0		0		0	0
Terms/Conditions of	0		0		0		0		0		0	0
Time and Attendance	0		0		0		0		0		0	0
Training	0		0		0		0		0		0	0
Other	0		0		0		0		0		0	0

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<b>Findings After Hearing</b>	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0

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	Previous Fiscal Year Data											
	2021		2022		2023		2024		2025		#	%
	#	%	#	%	#	%	#	%	#		#	%
<b>Total Number</b>	0		0		0		0		0		0	0
Medical Examination	0		0		0		0		0		0	0
Pay (Including Overtime)	0		0		0		0		0		0	0
Promotion/Non-Selection	0		0		0		0		0		0	0
Reassignment	0		0		0		0		0		0	0
Denied	0		0		0		0		0		0	0
Directed	0		0		0		0		0		0	0
Reasonable	0		0		0		0		0		0	0
Reinstatement	0		0		0		0		0		0	0
Retirement	0		0		0		0		0		0	0
Termination	0		0		0		0		0		0	0
Terms/Conditions of Employment	0		0		0		0		0		0	0
Time and Attendance	0		0		0		0		0		0	0
Training	0		0		0		0		0		0	0
Other	0		0		0		0		0		0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY 2026 thru 3/31
	Previous Fiscal Year Data					
	2021	2022	2023	2024	2025	
Total complaints from previous Fiscal Years	0	0	0	0	5	5
Total Complainants	0	0	0	0	4	4
<b>Number complaints pending</b>						
Investigation	0	0	0	2	0	0
Hearing	1	0	0	0	3	3
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal	0	0	0	0	2	2

Complaint Investigations	Comparative Data					FY 2026 thru 3/31
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2025	
Pending Complaints Where Investigations Exceeds Required Time	0	0	0	0	0	0