

**Office of Inspector General**  
**Investigation #19-01**  
**Closing Memorandum**

January 24, 2019

On November 19, 2018, the Farm Credit Administration (FCA) Office of Inspector General (OIG) initiated an investigation concerning allegations that an employee's first- and second-line supervisors, the latter of whom was a senior government employee, tried to coerce the employee into signing the employee's 2018 performance evaluation.

The OIG completed its investigative fieldwork on December 21, 2018. The OIG issued Report of Investigation (ROI) #19-01 to Agency management on December 31, 2018. Agency management responded on January 15, 2019, and informed OIG that the office director would speak with both supervisors regarding appropriate responses when an employee chooses not to sign his/her performance evaluation. The OIG closed investigation #19-01 on January 24, 2019.