





FCA Board Meeting December 2022

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Semi-Annual Report on Office of Examination Operations December 8, 2022

Dan Fennewald, Deputy Director and Angela Greenlee, Director of Operations Office of Examination



# **OE Operations Agenda Topics**





- Risk Supervision and Examination Activities
  - FY 2022 National Oversight Plan (NOP)
- Public Mission
- Operational Efficiency and Effectiveness
- Human Capital Update
- Summary



# **Risk Supervision & Examination Activities**

### **FCS Institution Activities and Guidance:**

- Conducted examination and/or oversight activities at all funding banks, all associations, and 8 other entities.
- Issued 53 reports of examination, 43 interim activity letters, and 76 FIRS Letters
- Conducted a higher level of supervisory oversight at four institutions
- Issued examination guidance



# **Risk Supervision & Examination Initiatives**

## **OE Operating Plan Strategies & NOP Risk Topics:**

#### Cybersecurity and Loan Underwriting

Completed all 7 strategies related to FCS technology initiatives, cybersecurity, LUS/risk ratings, drought, and cash grain analysis

#### Public Mission

 Completed both strategies related to the Young, Beginning, and Small Farmers (YBS) rating system and best lending practices





# **Operational Efficiency & Effectiveness**

## **OE Operating Plan Strategy:**

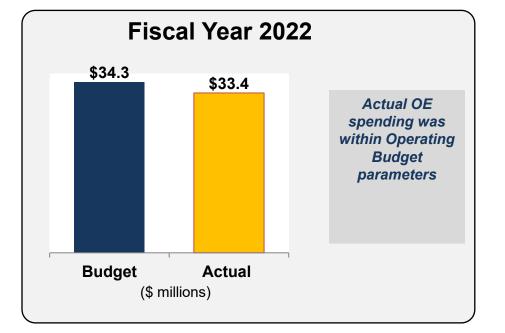
- Examination Tools & Technology Initiatives
  - Completed strategies related to our Enterprise Documentation & Guidance application (EDGe) and our data analysis tools with assistance from the Office of Information Technology and the Office of Data Analytics and Economics





# **Operational Efficiency & Effectiveness**

- OE budget results (Fiscal Year ended 9/30/2022)
  - Actual expenses were \$0.9 million under our \$34.3 million budget
  - Actual Full Time Equivalents (FTEs) were almost 10 under budget



FTEs	
Budgeted Full Year FTEs	184.8
Actual Full Year FTEs	175.0
Under Budget	-9.8



# **Human Capital Update**

- Hiring and developing
  Post-commission training Associate Examiners
- Development opportunities > OE-All hybrid conference

#### **Total OE Staff**

**Commissioned Examiners** 

Ending FY 2022	183	173	-10	Ending FY 2022	89	84	-5
<b>.</b>				Newly Commissioned	10	11	1
Hirings	16	22	6	Hirings	0	4	4
Attrition   Retirements	-17	-32	-15	Attrition   Retirements	-8	-18	-10
Beginning FY 2022	184	183	-1	Beginning FY 2022	87	87	0
Total OE Staff	Planned	Actual	Variance	<b>Commissioned Examiners</b>	Planned	Actual	Variance



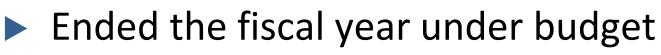
## Summary



Effectively conducted oversight and examination activities throughout FY 2022



Accomplished 2022 OE Operating Plan objectives and strategies





Remained focused on ensuring OE had sufficient highly skilled staff to accomplish our mission



### Discussion









# **THANK YOU**