Farm Credit Administration



Executive Summary of FCA Strategic Sustainability Performance Plan

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Agency Size and Scope	FY 2018
Total Number of Employees as Reported in the President's Budget	306
Total Acres of Land Managed	0
Total Number of Facilities Owned	0
Total Number of Facilities Leased (GSA and Non-GSA lease)	0
Total Facility Gross Square Feet (GSF)	136,200
Operates in Number of Locations Throughout U.S.	6
Operates in Number of Locations Outside of U.S.	0
Total Number of Fleet Vehicles Owned	1
Total Number of Fleet Vehicles Leased	0

Farm Credit Administration

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FCA Policy on Sustainability - 2018

The Farm Credit Administration (FCA) is committed to using its resources wisely and efficiently to reduce the emission of greenhouse gases and protect the environment. Although FCA is a small, non-appropriated agency with approximately 300 employees, we will do our part to achieve the goal, stated in Executive Order 13693, of reducing the Federal government's direct greenhouse gas emissions by 40 percent over the next decade. We will also comply with applicable environmental and energy statutes, regulations, executive orders, and other Federal initiatives.

As a small agency, we are quite familiar with "doing more with less" and with being a wise steward of our resources. We will incorporate this philosophy into our approach for reducing GHG emissions and creating a more sustainable workplace.

Vonda Bell Acting Director

Office of Agency Services

EXECUTIVE SUMMARY

Achievements in the Past Year

In fiscal year 2017, the Farm Credit Administration (FCA) continued our sustainability efforts with a focus on reducing employee travel. We achieved a 25% reduction in Scope 3 GHG emissions from the 2008 base year based on a reduction in ground business travel by agency employees and saw a moderate drop in emissions created by employee commuting practices.

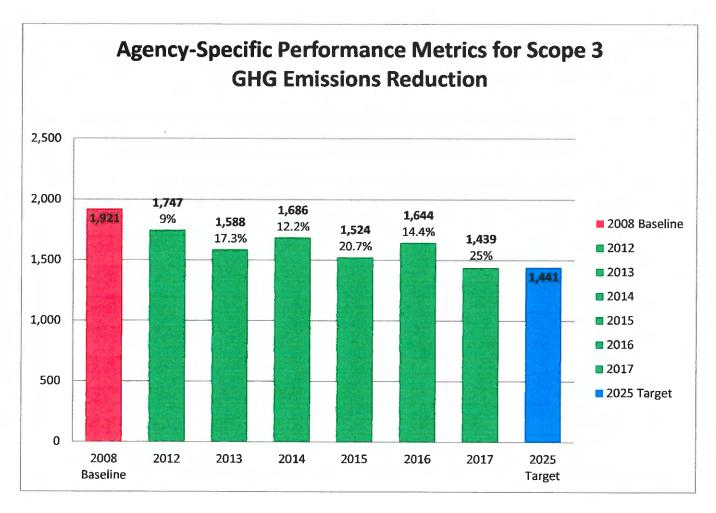
To promote further sustainability at FCA, we:

- implemented a new email management system which mandated the electronic storage of email and eliminated the requirement of printing records to paper for storage in office filing cabinets;
- continued to promote public transportation options now available to FCA employees with the introduction of a new Metro fare reimbursement system;
- supported and promoted green commuting by encouraging employees to participate in local "Bike to Work Day" and DC Bikeshare;
- leveraged the services of UNICOR to recycle our obsolete computer and office equipment;
 and
- leveraged our investments in video-conferencing and improved communication technologies to reduce the need for employee travel between headquarters and our four field offices. We also expanded the use of video-conferencing with the Farm Credit System and the associations and banks that we regulate to reduce the necessity for onsite work and briefings.

FCA's Vision for 2018

In early the spring of 2018, FCA's sustainability efforts resulted in being recognized by the Fairfax County, VA government as one of the "Best Workplaces for Commuters" in the local DC commuting area. To continue our goal of reducing FCA's carbon footprint, for the remainder of 2018 we will:

- promote the use of public transportation, as we expect more commuting options to become available as the Metro and Fairfax Connector transportation systems expand into the areas west of the FCA headquarters;
- encourage regularly-scheduled telecommuting by agency employees when it is feasible;
- review leases as they expire and encourage the Farm Credit System Building Association to adhere to initiatives and strategies set forth in Executive Order 13693;
- monitor the agency's vulnerability to climate change by reviewing official studies/reports and acting on any information that would affect FCA operations;
- continue to invest in the selection and implementation of an agency-wide electronic recordkeeping system that will reduce the need for paper files and office storage space; and
- promote the use of technology (such as the Skype feature on new agency laptops rolled out in early-2016) to allow better collaboration and to eliminate the need for employee business travel between offices.



Note: E.O. 13693 requires that each agency establish a Scope 3 GHG reduction target for FY 2025. The FY 2025 target for the Farm Credit Administration is 25% compared to the FY 2008 baseline. The red bar represents the agency's FY 2008 baseline. The blue bar represents the FY 2025 target reduction. The green bars show actual yearly status in relationship to the target. The percentage on each bar shows the reduction or increase from the FY 2008 baseline. A negative percentage reflects an increase in Scope 3 GHG emissions.