

FARM CREDIT ADMINISTRATION
 Equal Employment Data Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
 (No Fear Act), Pub. L 107-174

Complaint Activity	Comparative Data					FY2016 Thru 9-30
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Number of Complaints Filed	1	0	1	2	2	1
Number of Complainants	1	0	1	2	2	1
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					FY2016 Thru 9-30
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	0	1	1	2	1
Color	0	0	0	0	1	0
Religion	0	0	0	0	0	0
Reprisal	0	0	1	1	1	0
Sex	0	0	0	1	1	1
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	2	1	1
Disability	0	0	1	1	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					FY2016 Thru 9-30
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	1	1	0	0
Awards	0	0	1	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	1	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	0	1	1	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	1	1	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	1	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	1	2	1	0

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Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY2016 Thru 9-30
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Total complaints from previous Fiscal Years	0	0	0	1	1	1
Total Complainants	0	0	0	1	1	1
Number complaints pending						
Investigation	0	0	0	0	0	0
Hearing	0	0	0	0	0	1
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					FY2016 Thru 9-30
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0