

News Release

Farm Credit Administration
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Thais Mootz Named Director of Equal Employment Opportunity and Inclusion for Farm Credit Administration

McLEAN, Va., September 15, 2011 — The Farm Credit Administration (FCA or agency) today announced the appointment of Thais Mootz as Director of Equal Employment Opportunity and Inclusion. The appointment is effective September 18.

Ms. Mootz will lead and help further develop the agency's EEO and diversity program. She will also collaborate with other FCA staff members on agency initiatives involving diversity and inclusion in the Farm Credit System.

"For the past year or more, we have been looking at ways to strengthen diversity and inclusion not only at FCA but also in the financial institutions we regulate," says Leland A. Strom, FCA Chairman and CEO. "By hiring a full-time director of EEO and Inclusion, we are taking a big step toward achieving this goal."

The timing of the new director's arrival is also advantageous for meeting new government-wide requirements related to diversity. An executive order issued last month calls on federal agencies to have "a more comprehensive, integrated, and strategic focus on diversity and inclusion as a key component of their human resources strategies."

Ms. Mootz most recently served as Executive Manager in the Office of EEO and Inclusiveness at the U.S. Postal Service. In that role she was responsible for managing one of the nation's largest EEO/diversity programs.

From 2001 to 2008, Ms. Mootz held several positions at the U.S. Equal Employment Opportunity Commission, including attorney advisor to Chair Naomi Churchill-Earp and Acting Chief for the Intake and Compliance Branch. Prior to this, she served as Advocate for the Housing and Consumer Law Clinic and for the Juvenile Special Education Clinic.

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Ms. Mootz earned a J.D. magna cum laude from David A. Clarke School of Law at the University of the District of Columbia, where she served as managing and associate editor of the school's law review. She also holds a B.S. in criminal justice from Middle Tennessee State University.

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The Farm Credit Administration is the safety and soundness regulator of the cooperative Farm Credit System and the Federal Agricultural Mortgage Corporation (Farmer Mac). FCA charters, regulates, and examines the 96 banks, associations, service corporations and special-purpose entities of the Farm Credit System, which makes loans to agricultural producers and their cooperatives nationwide. This includes Farmer Mac, which provides a secondary market for agricultural real estate loans, rural housing mortgage loans, and certain rural utility loans. Members of the FCA Board are Leland A. Strom, Chairman and CEO; Kenneth A. Spearman; and Jill Long Thompson.

Note: FCA news releases are available on the Web at www.fca.gov.

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